

# 5th Grade, Naco Elementary Teacher Position (25-26 School Year)

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**Title:** Elementary School Teacher, 5th Grade

**Location:** Naco, Arizona

## **About Us:**

Naco Elementary is an institution dedicated to providing high-quality education to K-8 students. We are committed to fostering a dynamic learning environment that empowers individuals to achieve their learning goals.

## **Job Summary:**

The 5th grade teacher is responsible for planning, organizing, and implementing an instructional program that fosters a positive and engaging learning environment for students in 5th grade. The teacher will deliver effective instruction in all core areas of instruction– English Language Arts, Math, Social Students, and Science.

## **Curriculum Planning and Implementation:**

- Develop and implement a comprehensive and challenging curriculum aligned with state and district standards.
- Plan and deliver well-structured lessons that cater to diverse learning styles and abilities.
- Utilize various instructional strategies, resources, and technology to enhance student understanding of core instructional concepts.

## **Classroom Management:**

- Establish and maintain a positive and inclusive classroom environment conducive to learning.
- Implement effective behavior management strategies to ensure a respectful and focused learning atmosphere.
- Foster a sense of community and collaboration among students.

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## **Assessment and Feedback:**

- Design and administer assessments to measure student progress and mastery core instruction concepts.
- Provide timely and constructive feedback to students on their performance.
- Analyze assessment data to adjust instructional strategies and differentiate instruction to meet individual student needs.

## **Parent and Community Engagement:**

- Communicate regularly with parents/guardians regarding student progress, behavior, and academic achievements.
- Conduct parent-teacher conferences to discuss individual student performance and development.
- Collaborate with colleagues, administrators, and community members to enhance the overall educational experience.

## **Professional Development:**

- Participate in ongoing professional development activities to stay informed about current educational trends, methodologies, and technology.
- Engage in collaborative planning and professional learning communities to enhance teaching practices.

## **Record Keeping and Reporting:**

- Maintain accurate and up-to-date records of student attendance, grades, and other relevant information.
- Prepare and submit required reports in a timely manner.

## **School Culture and Professionalism:**

- Uphold and model high standards of professional conduct and ethics.
- Actively contribute to a positive and collaborative school culture.
- Attend staff meetings, in-service training, and other school events as required.

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## Qualifications:

- Bachelor's degree in Education or a related field; state teaching certification required.
- Experience teaching in 5th grade is preferred
- Strong knowledge of curriculum development, instructional strategies, and classroom management techniques.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with colleagues, students, and parents.

## Benefits:

- Competitive salary commensurate with experience based on Salary Schedule– 10 years maximum given
- Health and retirement benefits
- Professional development opportunities.
- Supportive and collaborative work environment.
- Access to teaching resources and materials.
- Projected 301 Performance Pay: \$6,500.00 base + \$100.00 possible additional Letter Grade stipend, if the goal met
- 4 day work week
- Small class sizes, 15 to 20 students per period

## How to Apply:

- If working in the district already, the interested applicant just needs to email the Superintendent stating his/her interest in the position. This interest doesn't guarantee the move to this position. The administrative team will determine if the move is in the best interest of the school and our students.
- If outside the district, complete our teacher application– application is located on our website: [naco.k12.az.us](http://naco.k12.az.us).
- Cover letter, resume, three letters of reference, and supporting documents
- **Email all documents to Rusty Taylor, Superintendent– [rtaylor@naco.k12.az.us](mailto:rtaylor@naco.k12.az.us).**

Naco Elementary School District is an equal opportunity employer and welcomes candidates from all backgrounds to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.