



Title: English Language Arts Teacher– Junior High

Location: Naco, Arizona

Employment Type: Full-time/Part-time/Contract

District: Naco Elementary School District

About Us:

Naco Elementary is an institution dedicated to providing high-quality education to K-8 students. We are committed to fostering a dynamic learning environment that empowers individuals to achieve their language learning goals. As we continue to expand our programs, we are seeking a passionate and dedicated English Language Teacher to join our team.

Job Summary:

We are looking for an enthusiastic Junior High English Language Teacher to provide engaging and effective instruction to our students and our teachers. The ideal candidate will have a strong command of the English language, excellent communication skills, and a passion for teaching. As an English Language Arts Teacher at Naco Elementary, you will play a vital role in helping students develop their language skills.

Curriculum Planning and Implementation:

- Develop and implement a comprehensive and challenging math curriculum aligned with state and district standards.
- Plan and deliver well-structured lessons that cater to diverse learning styles and abilities.
- Utilize various instructional strategies, resources, and technology to enhance student understanding of ELA concepts.

Classroom Management:

- Establish and maintain a positive and inclusive classroom environment conducive to learning.
- Implement effective behavior management strategies to ensure a respectful and focused learning atmosphere.
- Foster a sense of community and collaboration among students.



Assessment and Feedback:

- Design and administer assessments to measure student progress and mastery of ELA concepts.
- Provide timely and constructive feedback to students on their performance.
- Analyze assessment data to adjust instructional strategies and differentiate instruction to meet individual student needs.

Parent and Community Engagement:

- Communicate regularly with parents/guardians regarding student progress, behavior, and academic achievements.
- Conduct parent-teacher conferences to discuss individual student performance and development.
- Collaborate with colleagues, administrators, and community members to enhance the overall educational experience.

Professional Development:

- Participate in ongoing professional development activities to stay informed about current educational trends, methodologies, and technology.
- Engage in collaborative planning and professional learning communities to enhance teaching practices.

Record Keeping and Reporting:

- Maintain accurate and up-to-date records of student attendance, grades, and other relevant information.
- Prepare and submit required reports in a timely manner.

School Culture and Professionalism:

- Uphold and model high standards of professional conduct and ethics.
- Actively contribute to a positive and collaborative school culture.
- Attend staff meetings, in-service training, and other school events as required.

**Qualifications:**

- Bachelor's degree in Education, English, Education, or a related field Bilingual Education, English as a Second Language(ESL), Structured English Immersion (SEI)
- Proven experience in teaching English as a second language.
- Strong command of the English language, including grammar and pronunciation.
- Excellent communication and interpersonal skills.
- Patience and a passion for teaching.
- Ability to work effectively with diverse groups of students.
- Tech-savvy with experience using educational technology and online teaching platforms.

Benefits:

- Competitive salary commensurate with experience based on Salary Schedule– 10 years maximum given
- Professional development opportunities.
- Supportive and collaborative work environment.
- Access to teaching resources and materials.
- Health and retirement benefits (if applicable).
- EL Stipend– \$1,500.00
- 301 Performance Pay: \$5,200.00 base + \$500.00 possible additional Letter Grade stipend, if the goal met
- 4 day work week

How to Apply:

- Complete our teacher application– application is located on our website: naco.k12.az.us.
- Cover letter, resume, three letters of reference, and supporting documents
- Email all documents to Rusty Taylor, Superintendent– rtaylor@naco.k12.az.us.

Naco Elementary School District is an equal opportunity employer and welcomes candidates from all backgrounds to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.