



**Title:** English Language Coordinator/Teachers

**Location:** Naco, Arizona

**Employment Type:** Full-time/Part-time/Contract

**District:** Naco Elementary School District

**About Us:**

Naco Elementary is an institution dedicated to providing high-quality education to K-8 students. We are committed to fostering a dynamic learning environment that empowers individuals to achieve their language learning goals. As we continue to expand our programs, we are seeking a passionate and dedicated English Language Teacher to join our team.

**Job Summary:**

We are looking for an enthusiastic English Language Teacher to provide engaging and effective instruction to our students and our teachers. The ideal candidate will have a strong command of the English language, excellent communication skills, and a passion for teaching. As an English Language Teacher at Naco Elementary, you will play a vital role in helping students develop their language skills and reach their language proficiency goals along with assisting our teachers with their instruction of EL students in their classrooms.

**Key Responsibilities:**

- Lesson Planning: Develop and implement comprehensive lesson plans that align with Arizona state learning standards and cater to students' diverse learning styles and abilities.
- Instruction: Deliver engaging and interactive English language lessons that focus on listening, speaking, reading, and writing skills.
- Assessment: Regularly assess students' language proficiency using various evaluation methods, such as quizzes, tests, and assignments.
- Feedback: Provide constructive feedback to students to help them improve their language skills and track their progress. In addition, assist teachers with their planning, instruction, and assessments of their EL student in their classes
- Individualized Learning: Tailor lessons and materials to meet the unique needs and goals of each student.
- Classroom Management: Create a positive and inclusive classroom environment that fosters a love for learning and respect for others.



- Resource Development: Develop and adapt teaching materials, resources, and activities to enhance the learning experience.
- Professional Development: Stay updated on current language teaching methodologies and attend relevant workshops or training sessions to continuously improve teaching skills.

#### **Qualifications:**

- Bachelor's degree in English, Education, or a related field Bilingual Education, English as a Second Language(ESL), Structured English Immersion (SEI)
- Proven experience in teaching English as a second language.
- Strong command of the English language, including grammar and pronunciation.
- Excellent communication and interpersonal skills.
- Patience and a passion for teaching.
- Ability to work effectively with diverse groups of students.
- Tech-savvy with experience using educational technology and online teaching platforms.

#### **Benefits:**

- Competitive salary commensurate with experience based on Salary Schedule– 10 years maximum given
- Professional development opportunities.
- Supportive and collaborative work environment.
- Access to teaching resources and materials.
- Health and retirement benefits (if applicable).
- EI Coordinator Stipend– \$2,500.00
- 301 Performance Pay: \$5,200.00 base + \$500.00 possible additional Letter Grade stipend, if the goal met
- 4 day work week

#### **How to Apply:**

- Complete our teacher application– application is located on our website: [naco.k12.az.us](http://naco.k12.az.us).
- Cover letter, resume, three letters of reference, and supporting documents
- Email all documents to Rusty Taylor, Superintendent– [rtaylor@naco.k12.az.us](mailto:rtaylor@naco.k12.az.us).

Naco Elementary School District is an equal opportunity employer and welcomes candidates from all backgrounds to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.